



Laikipia

The official newsletter of the County Government of Laikipia

**WEEKLY
BULLETIN**

Laikipia Coronavirus Hotlines: 0110 094 440 / 0738 055 343

County Public Service Board Opens Up On Recruitment Process

The ongoing reforms in the Laikipia county public service have entered a critical phase with the recruitment of 17 new sub-county and ward administrators.

There have been injection of fresh blood in the department of public administration ,too, to fill skills gaps that existed. These include two senior legal officers, one clerical legal officers and five senior assistant directors.

The chairperson of the County Public Service Board Ms Mumbi Mwago explains her board's delicate balancing act that is involved in any recruitment.

In addition to merit as the basis for selection, the law requires diversity balancing as follows: (a) Under the Constitution:(i) ensuring that no more than two thirds of appointees are from the same gender; and, (ii) [for progressive implementation], target to have at least 5% of appointees being persons living with disability; (b) Pursuant to the County Governments Act [CGA], ensuring that of the appointees at entry level, not more than 70% are from the dominant ethnic community in the county.

"The board seeks to comply with these requirements in all recruitment processes.



HE. Governor Ndiritu Muriithi with members of County Public Service Board

The constitutional provisions apply to all recruitments while the CGA statutory provision is in respect of appointments at entry level," Ms Mwago said.

Sometimes, implementation of this may not be feasible for certain recruitments due to a number of reasons:

- (i) the number of vacancies (for example when recruiting two officers)
- (ii) the cadre/nature of work (for example the majority of qualified nurses are female while the inverse is true for say, plant operators) and
- (iii) the number of qualified applicants (selection is limited to/ can only be done from the pool of qualified applicants,



CPSB Chairperson, Ms Mumbi Mwago

thus for instance, if there are no pool of qualified male applicants for a particular vacancy, none will be picked).

This last factor is in part the reason why there have been no persons with disability selected in a number of recruitment exercises. Due to these factors, the board aims to ensure that the balance is achieved over the course of the year.

"As long as a candidate is qualified and competent, they are entitled on an equal opportunity basis to apply for, compete and get selected to available positions notwithstanding that they may be related to officers serving in government," she said.

Relationships between candidates and officers in the government has never been a parameter to consider in the recruitment. Such information is not part of the information required from applicants.

The only relationships of which disclosure is required is only between candidates and any board member. Upon the disclosure of the applicable conflict of interest rules are applied and followed.

Here is an analysis of the recruitments done by the Board, so far this year, based on the above parameters:

Feb 2020 – Interns, Department of Medical Services & Public Health [MoH]

Total number selected – 32

Analysis by gender

GENDER	NUMBERS	%AGE
Male	15	47
Female	17	53
Total	32	100

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Analysis of Recruitment by the County Public Service Board

Feb 2020 – Interns, Department of Medical Services & Public Health [MoH]

Analysis by gender

GENDER	NUMBERS	%AGE
Male	15	47
Female	17	53
Total	32	100

Analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	21	66
Non Dominant Community	11	34
Total	32	100

Apr-May 2020 – Contract Staff, Department of Medical Services & Public Health [MoH]
These were entry level positions.

Total number selected – 116

Analysis by gender

GENDER	NUMBERS	%AGE
Male	74	62
Female	42	38
Total	116	100

Analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	64	53
Non Dominant Community	52	47
Total	116	100

Apr-May 2020 – Contract Staff, Department of Medical Services & Public Health [CGL]
These positions were at mixed [entry & senior] levels.

Total number selected – 27

Analysis by gender

GENDER	NUMBERS	%AGE
Male	10	37
Female	17	63
Total	27	100

Analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	16	59
Non Dominant Community	11	41
Total	27	100

May-Jun 2020 – Contract Staff, Department of Medical Services & Public Health [MoH]

These were entry level positions.

Total number selected – 70

Analysis by gender

GENDER	NUMBERS	%AGE
Male	33	47
Female	37	53
Total	70	100

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Analysis of recruitment by the County public service board

Analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	38	54
Non-Dominant Community	32	46
Total	70	100

Jun-Jul 2020 – Contract Staff, Department of County Administration & Public Service [CGL]

These were not entry level positions, with the exception of the legal clerk.

Total number selected – 25 made up as follows:

Senior Legal Officer – 2 – both female, one from the dominant community.

Legal Clerical Officer – 1 – male, from the dominant community.

Senior Assistant Director [Administration Services] – 5

Administrators – 17

The administrators are analyzed in further detail to better illustrate the dynamics discussed before.

Shortlisted candidates' analysis by gender

GENDER	NUMBERS	%AGE
Male	38	58
Female	27	42
Total	65	100

Shortlisted candidates' analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	37	57
Non Dominant Community	28	43
Total	65	100

Selected Candidates - 22

Selected candidates' analysis by gender

GENDER	NUMBERS	%AGE
Male	15	68
Female	7	32
Total	22	100

Selected candidates' analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	16	72
Non Dominant Community	6	28
Total	22	100

YEAR TO DATE SUMMARY

Selected Candidates - 270

Selected candidates' analysis by gender

GENDER	NUMBERS	%AGE
Male	148	55
Female	122	45
Total	270	100

Selected candidates' analysis by ethnicity

Ethnic Grouping	NUMBERS	%AGE
Dominant Community	157	58
Non-Dominant Community	113	42
Total	270	100

Nyahururu Hospital Benefits From Laikipia Civil Works Programme



A section of the youths working under the Civil Works Programme in Nyahururu, Igwamiti Ward

Igwamiti ward residents are full of joy after the civil works programme commenced in their area.

The ongoing work is being carried out in Nyahururu juakali and the Nyahururu County Referral Hospital in Laikipia West. It involves using labour based technologies where young people and women are engaged to do manual

work to uplift standards of roads and drainage systems.

In NCRH, the impenetrable area around the parking bay has been cleared to allow more parking spaces and ease congestion. The now expansive area has also put away commotion that was previously witnessed in moving in and out of the facility.

In the hospital also adequate preparations have been made for installation of an oxygen plant for the supply of HDU and ICU departments.

Flooding and erosion in the hospital will be a thing of the past after proper drainage was done through the department of infrastructure. The compound has been compacted to minimize erosion and increase accessibility to various wards.

Bushes and long grasses around the hospital have been cleared to destroy breeding sites for mosquitos and thereby reducing chances of contracting Malaria.

In Juakali place and surrounding areas, culverts have been desilted and unblocked to facilitate proper drainage within the areas. Before embarking on unclogging works, the area had been having a strong odour which had put some potential customers away.

The parking space was also expanded to avoid crowding.

Such practices are ongoing across the county to facilitate the youth and women have some income during this time that covid-19 has taken the economy hostage. Their purchasing power has been increased, thus ensuring financial independence.

Governor, First Lady Encourage Sports Team

Sports have an unmatched fascination to young people. They offer an essential platform for talent exploitation, present unique opportunities for us to celebrate our diversity as well as unite the people.

However, due to the current situation, and in line with government directives of social distancing, the new policies have presented a unique problem to our youth. Lots of young people who have been using sports as a way to escape monotonous schedules and as alternative leisure activities that keep them out of trouble find that they can no longer use that.

The Governor and County First Lady Maria Mbeneka, on July 7, hosted 30 members of the Express Nanyuki Girls Football Team and had consultations with them on how to engage them.

The team members agreed on volunteering, taking up vocational training offered by the county government as well as effect positive changes in the community with the help of the government as Kenyans wait future engagement after reopening of the economy.



First Lady Maria Mbeneka and a section of team

Nanyuki SME Manufactures Incinerators To Manage Medical Wastes



David Kagiri explains how the incinerator he developed works at his workshop at Laikipia Innovations Centre in Nanyuki

By David Serem

As Covid-19 continues to pose serious health risks globally, authorities are now grappling with the emerging threat of accelerated transmissions through irregular disposal of hazardous wastes.

That is what Laikipia Innovation Centre seeks to address through their latest piece of innovation; an energy saving incinerator.

David Kagiri, the brain behind the innovation, says his attention was drawn to the risks posed by the unsafe disposal of masks and gloves by the public especially in urban cen-

tres.

The innovator explains that the incinerator is specially designed to save energy, therefore helping destroy the hazardous waste more efficiently.

“My concern is, say the danger facing garbage collectors who inevitably come in contact with possibly contaminated gloves and masks in their line of work,” Mr. Kagiri says, adding that anyone might be tempted to collect and wear a used face mask for fear of enforcement operations, hence the need to cut this possible line of Covid-19

transmission.

He says street families are particularly in danger of contracting and transmitting corona virus if the used masks are left within their reach.

The Nanyuki based SME has sold several units to public health facilities and private organizations in the county, including one to Nanyuki Teaching and Referral Hospital.

According to Mr. Kagiri, the incinerator is one of the numerous innovative equipment currently in production at Laikipia Innovation Centre. They include includes a fuel efficient maize shelling machine that can shell over 20 bags of maize per hour. The innovator says the maize shelling machine is driving job creation as more youths make use to shell maize for farmers during harvest.

Other remarkable farm implements include hay baling machine and chaff cutter for large scale livestock rearing, among other machines.

The hay baling machine, which is still under development, can make 40 to 50 bales of hay per hour. The bales minimize wastage of animal feeds.

Through the County Innovations Programme, Laikipia Innovations Centre has been able to showcase their innovations at exhibitions as far as Rwanda.

The centre also offers internship opportunities for students from technical institutions from Laikipia, Meru, Nyeri and Thika counties.



A fuel efficient maize shelling machine manufactured at the centre.

KeNHA Hands Over Water Projects to Nyahuwasco



The Kenya National Highways Authority (KeNHA) has handed over several water projects that it initiated around Rumuruti under its CSR programme.

The official handing over took place on Wednesday August 5, 2020 and was led by Kenha Director of Policy, Strategy and Compliance Eng. Njuguna Gatitu. The projects will be under the care of Nyahururu water and sanitation company (Nyahuwasco).

These projects which include three boreholes and 13 water pans have been now been completed. They were under the Rumuruti - Maralal C77 road project.

The construction of the Project was initiated on 11 June 2013 and was completed on 14 February 2020. It was funded by the national government through the Development Vote.

The three boreholes are fully equipped with each having an attendant's house, a

washroom, a 10,000 liters water tank, a cattle trough and a water drawing stand.

This comes in at a time when water is crucial to the surrounding communities. The water from these projects will be used for domestic and small scale agricultural practices.

County government has been providing water for production through construction of dams, desilting clogged dams, construction of masonry water tanks and springs. Some boreholes have also been installed with solar power. These have been more rampant in Laikipia north where which receives minimal rainfall.

All citizens are urged to harvest rainwater to help them in times of scarce rains and gain maximum in terms of irrigation and domestic and livestock consumption.



Joy As Nanyuki Open-Air Market Undergoes Major Facelift



Construction work at Nanyuki Open Air Market promote business

By Muriithi John

Traders at the Nanyuki Old Open Air Market now have a reason to smile as the progress of modernizing the marketplace gathers steam.

The move by the County Government of Laikipia is set to transform the hitherto muddy market into modern, clean and organized facility. The rehabilitation, which started last month, involves construction of better drainage system, paving with cabros and solar lighting will be delivered in three phases, and will take four months to complete.

The project will also see the market benefit from adequate ablution blocks to guarantee good hygiene for the traders and their customers.



Construction work at Nanyuki Old Open Air Market promote business.

Already phase one is nearing completion and a third of the more than 2,300 traders will shift to the rehabilitated area as the contractor moves to phase two.

According the Nanyuki Old Market Traders secretary Eliud Muchiri, the facelift will be of great boost to their business as more customers will now stream into the improved market environment.

“The main problem that we have been having is flooding which has been making customers stay away in rainy seasons. Mr. Muchiri said, and voiced his optimism that this will change because of the new drainage system and cabros installation.

“Now customers will be coming whether it is raining or sunny,” he said. The market, which is the largest in the county sits on a six-acre land that were redeemed from grabbed in 2018. It attracts traders from Nyeri and Meru. This makes the market a big source of revenue to the government.

On 16th October 2018 traders who were operating in various streets in Nanyuki town moved in the facility.

It features a perimeter wall and lockable gates to guarantee security. Provision of clean water at all the entrances for hand washing has been done to keep the area free of Covid-19 and other hygiene-related diseases. Also, it is a requirement for every seller to have a hand washing point from the health department. No wonder, there is no person who has been declared covid-19 from this market! The construction of the market is part of the agenda of Laikipia County Government to improve business environment to spur commercial activities.

Laikipia Road Improvement programme Report

By Duncan Muturi

As at 30th June 2020, a total of 98.7 kilometers and 240.25 kilometres of roads in Salama, Ol Moran, Sossian, Marmanet, Thingithu, Mukogodo East, Tigithi, Segera, Umande, and Githiga wards had been graded and graveled, respectively. The work involved both leased and county owned vehicles which included 4 graders, 3 excavators, 9 Isuzu tippers, 2 water bowsers, 1-wheel loader and 3 drum rollers. Through private – public partnership between the County Government of Laikipia and Ol – Pejeta Conservancy, four 7-tonne trucks, 1 excavator, 2 graders, 1 drum roller and a double cab service van have been availed for road construction in Thingithu and Segera wards.

Currently, there are three (3) full road construction brigades located in Umande, Marmanet and Segera Wards and partial set of equipment in Tigithi and Githiga wards. As pointed out above, road improvement has been carried out in Salama, Ol -Moran, Sossian, Marmanet, Thingithu, Tigithi, Mukogodo East, Githiga and Umande wards to date.

Leased equipment have also been useful in supporting emergency works due to the heavy downpour experienced in April and May 2020 in Nanyuki, Rumuruti, and Githiga wards.

Here is the road improvement work achieved since 4th November 2019 to 30th June 2020 through the leased equipment programme launched on 9th October 2019. Here's a summary of work in Salama ward:

1. Salama Ward

Road improvement work in this ward commenced on 4th November 2019 and concluded on 16th March 2020. A total of 26 Kms and 31.90 Kms of roads were graveled and graded respectively. The total amount of fuel used was Ksh 3,591,124. The specific roads are listed below as follows:

- Kiमारiga Centre – KAG church – 0.1 km**
- Pefa Junction – Kiमारiga Centre – 2.4 Km**
- Kiमारiga bridge- County road – 1.1 km**
- Kiमारiga Centre -Kiमारiga Bridge – 0.2 km**
- Pesi - Mathanje road – 0.55 km**
- Pesi primary school compound and access road – 0.4 km**
- Pesi - Ha Tom road – 0.349 km**
- Kanyagia – Ha Mburu road – 0.364 km**
- County – ADC road –1.95 km**
- Kiमारiga bridge- County road – 1.1 km**
- Kifuko - Mzee Waititu – 0.25 Km**
- Kifuko -Kambi – 0.25 Km**
- Pesi town access roads and town – 1.224 km (grading) and 2.86 km (gravelling)**
- Pesi – Catholic road – 3 Km (grading) and 0.7 Km (gravelling)**
- County - Raya road – 2 km (grading) and 1.8 km (gravelling)**
- County – ADC road – 2.2 km (grading) and 0.8 km (gravelling)**
- Kiriko – Kifuko main road – 7.3 km (grading) and 8.7 km (gravelling)**
- Kiriko main – water pan – 0.5 Km (grading) and 0.4 Km (gravelling)**
- Kifuko - Dam – 1.1 Km (grading) and 0.55 Km (gravelling)**
- Kifuko towards Pesi – 0.75 Km (grading) and 0.65 Km (gravelling)**
- Kiriko main – Pesi River – 0.55 Km (grading)**
- Pesi – Manyatta road - 2 Km (grading)**
- Pesi River – Karurumo -0.2 Km (grading)**
- Kiriko Primary – Kiptogom road – 0.8 Km (grading)**
- Borrow pit – Kiahiti – 1.1 Km (grading)**
- Pesi – Muruku water tank project – 0.2 Km (grading)**
- Kiriko Primary School – Murrumed 375 Square Meters**



Pefa- Kiमारiga road grading



Pefa - Kiमारiga Road section final



Ha Tom Road before and after gravelling



Graded County – ADC road



Graded Kiriko – Kifuko road



Gravelled roads within Pesi Town Centre



Pesi Primary ECD Road before and after rehabilitation